

# **JKG LAND BERHAD**

Registration No. 198601005073 (154232-K)

## **DIRECTORS' FIT AND PROPER POLICY**

### **OBJECTIVE**

This Directors' Fit and Proper Policy ("Policy") serves as a guide for the Nomination Committee ("NC") and the Board in the selection of candidates for appointment as Directors and for re-election of Directors to the Board of JKG Land Berhad and its subsidiaries ("JKG Group").

### **SCOPE AND APPLICATION**

In their review and assessment of any person to be appointed or re-elected as a Director of the JKG Group, the Board and the NC shall have regard that the person has at minimum, met the following fit and proper criterion where, the person:

(i) **Probity**

- is in compliant with legal obligations, regulatory requirements and relevant professional standards;
- has not been obstructive, misleading or untruthful in dealings with regulatory bodies or a court;

(ii) **Personal Integrity**

- has not perpetrated in any business practices which are deceitful, oppressive, improper, or which otherwise reflect discredit on his professional conduct;
- whose service contract (i.e. in the capacity of management or Director) had not been terminated in the past due to concerns on personal integrity;
- did not abuse other positions (i.e. political appointment) to facilitate government relations for a company in the manner that contravenes the principles of good governance;

(iii) **Financial Integrity**

- manages personal debts or financial affairs satisfactorily;
- demonstrates ability to fulfil personal financial obligations as and when they fall due;

(iv) Reputation

- is of good repute in the financial and business community;
- has not been the subject of civil or criminal proceedings or enforcement action, in managing or governing an entity for the past 10 years;
- has not been substantially involved in the management of a business or company which has failed, where that failure has been occasioned in part by deficiencies in that management;

(v) Qualification, training and skills

- possesses the suitable qualification, skills, knowledge, practical experience and expertise which are necessary to fulfil the requirements of the position;
- keeps abreast with current development on business and economic environment as well as understanding of corporate governance and sustainability issues;
- possesses leadership capabilities, and undergoes continuous professional development as and when necessary;

(vi) Time and Commitment

- is able to give sufficient time and attention to the affairs of the Company or its subsidiaries, where applicable in order to effectively discharge his/her role and responsibility; and
- is committed and devoted to participate actively in Board deliberations and decision making process.

**REVIEW OF POLICY**

The Board shall periodically review and reassess the adequacy of this Policy and make suitable amendments as and when deemed appropriate.